

Hannes Doering

Curriculum Vitae

University of Muenster
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Positions

University of Muenster – Research & Teaching Associate 2019 – 2024

Education

University of Muenster – PhD in Accounting (Dr. rer. pol) 2019 – 2024
University of Washington – Visiting Scholar (4 months) 2023
University of Cologne – MSc in Accounting and Taxation 2017 – 2019
University of British Columbia – Visiting Student (4 months) 2018
University of Tuebingen – BSc in Business Administration 2012 – 2016
Universidad de Monterrey – Visiting Student (4 months) 2014

Published Research

"Management Control Perspectives on Organizational Change: Evidence on Transformation Talk, Sustainability Targets, and Objectives and Key Results" Inauguraldissertation, Muenster, 2024
"OKRs im deutschen Mittelstand" (with Martin Artz). Controlling & Management Review, 2023
"Exploiting Data from Field Experiments" (with Martin Artz). Handbook of Market Research, 2021

Working Papers

"Performance Management Through Target Adjustments: The Case of Carbon Reduction Targets" (with Martin Artz and Jens Boeke).
"Target Design and Firm Maturity: Evidence on Objectives and Key Results"

Teaching

Performance Management Strategy Execution – Master's Level 2019 – 2022
Organizational Design and Financial Management – Master's Level 2020 – 2024
Entrepreneurial Management – MBA 2021, 2023, 2024

Industry Experience

Trumpf Financial Services – Risk Management (Intern, 5 months) 2017
Trumpf Laser Technologies – Business Segment Controlling (Intern, 6 months) 2016
Robert Bosch – Group Accounting (Intern, 3 months) 2016

Miscellaneous

Tools Stata, Excel, Powerpoint, Word

Languages German (*Native*) , English (*Fluent*) , Spanish (*Intermediate*) , French (*Basic*)

Last updated: September 15, 2024